# VILLAGE OF NUNDA AGENDA REGULAR BOARD MEETING MAY 10, 2021 at 7:00 P.M.

- 1. Call to order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Visitor Forum

A Chris Halbert

# **5.** Approval of Minutes

A. April 12, 2021

- 6. Reports
  - A. Police
    - 1. Monthly Reports-April 2021
    - 2. Retirement of Sergeant Rapp
  - B. Code Enforcement/Zoning
    - 1. Monthly Report-April 2021
  - C. Waste Water Treatment Plant
    - 1. Departmental Activity Log-April 2021
  - D. Water/DPW
    - 1. Departmental Activity Log-April 2021
  - E. Justice
    - 1. Monthly Reports-April 2021
  - F. Treasurer's Reports
    - 1. Monthly Bank Statement Account-April 2021\*
    - 2. Collateralization Report-April 2021\*
    - 3. Monthly Treasurer's Reports-April 2021
    - 4. Payroll #7 & 8-Certification Review
    - 5. Departmental Activity Log-April 2021
  - G. ZBA/Planning Board
  - H. Youth Recreation
- 7. Approval of Invoices
  - A. Abstract No. 014

| GENERAL(A)   | - \$        |
|--------------|-------------|
| WATER (F)    | - \$        |
| SEWER (G)    | - \$        |
| WWTP CIP (H) | - \$        |
| YOUTH (J)    | - <u>\$</u> |
| TOTAL        | - \$        |

#### 8. New Business

A. Declaration of "Chevalier Harold Brunswick 'Bud' Long Day" in the Village of Nunda, June 2021 as he turns 100 years old.

B. Tax Warrant

Resolution No. 2021-\_\_\_

**BE IT RESOLVED,** that the Nunda Village Board of Trustees authorizes the Mayor and Village Administrator/Clerk-Treasurer to sign the tax warrant in the amount of \$465,000.00, to also include the water re-levies in the amount of \$8,174.42 and sewer re-levies in the amount of \$5,779.56.

The **motion** to amend was made by \_\_\_\_\_\_ seconded by \_\_\_\_\_.

C. 2020-2021 Budget Modifications

Resolution no. 2021-\_\_\_

**BE IT RESOLVED,** that the Administrator/Clerk-Treasurer be authorized to make necessary budget modifications to individual line items from all funds to more accurately reflect budgetary expenditures for 2020-2021.

The motion was made by \_\_\_\_\_, seconded by \_\_\_\_\_.

D. CDBG Drawdown #20 Final

Resolution No. 2021-

CDBG No. 831HR350-18 Drawdown No. 20 Final

**BE IT RESOLVED** that the Nunda Village Board of Trustees approve the bills for payment on CDBG No. 831HR350-18 Drawdown No. 20 (Final) in the amount of \$30,496.72 once funding has been received for the following vendor list:

| Townline General Contractor – (Pierce)                | \$ 5,000.00 |
|---|-------------|
| Thoma Development - Program Delivery & Administration | \$24,815.71 |
| Village of Nunda – Program Delivery                   | \$ 681.01   |
|   | \$30,496.72 |

- E. Water/Sewer Account #1945 Corrections
- F. Local Law on Marihuana Regulation & Taxation Act

### 9. Old Business

- A. DPW Part-Time Laborer position
- B. WWTP CIP Status
- C. Tree Committee out brief discussion
- D. Sidewalks/Bench placement
- E. Land Acquisition Grant Status
- F. Tax Abatement

#### 10. Other Business

A. Community health initiative activity - Volleyball a subset of our Youth Recreation municipal insurance (umbrella) – would need to renew a Building Use Agreement with Keshequa Central School District

| B. End of Fiscal Year | Close-Out Meeting   |
|-----------------------|---|
| MOTION was made by    | to schedule a meeting for end of year financial review and close- |
| out on May, 2021 at   | PM, seconded by   |
| C. Yard Sale Days-So  | olicitation Permits   |

## 11. Policy Review

A. Employee Policy Review/Discuss Removal of Portions of Policy/Amend

Section II. Health Insurance-Recommended amendment take effect June 1, 2021 while allowing reimbursements to be processed for valid expenditures through May 31, 2021.

#### II. HEALTH INSURANCE

It is the desire of the Village Board that all permanent full-time employees be covered by a health insurance plan for the protection of themselves and their families and to facilitate that goal the Village Board offers a health insurance plan to all eligible employees.

The Village will cover the cost of insurance premiums for current full-time employees participating in the health care plan. offered as follows: 85% Village pays, and 15% to be paid by all full-time hourly employees. (Reinstated 2012, 2015, revised 2016 85%/15% rule)

Newly hired permanent full time employees shall be eligible to enroll for health insurance Newly Hired Employees, after December 2015, the village will cover the cost of premiums for insurance as follows: 70% Village pays, and 30% to be paid by all full-time hourly employees. (2015)

In addition, the Village of Nunda will reimburse current full-time employees participating in the health care plan offered, at 100% for the cost of deductibles up to a maximum percentage amount employee pays into program through payroll deduction (2019).

All part-time employees, Village of Nunda retirees (2017), and/or members of the Nunda Village Board of Trustees may enroll in the health care plan offered during open enrollment, should a healthcare program exist. Participants will be responsible for 100% of the health insurance premium cost and are not eligible for reimbursement of deductibles by the Village of Nunda. Any employees not eligible for health insurance benefit may join by paying 100% of their own premiums and deductible then in effect.

Any full-time employee not participating in the Village offered health care program must sign a waiver indicating they have health care coverage elsewhere and provide proof of such coverage.

Compensation in the amount of \$5,000.00 for a **family health care coverage plan** in lieu of insurance premiums will be paid on or about December 31<sup>st</sup> to the employee provided the employee has not joined the Village's health care insurance plan during the year and is still employed by the Village. (2015)

Compensation in the amount of 30% of the approved Village health care insurance plan for a **two person and single person health care coverage plan** in lieu of insurance premiums will be paid on or about December 31<sup>st</sup> to the employee provided the employee has not joined the Village's health care insurance plan during the year and is still employed by the Village. (2015)

Payment will be made on a pro-rated basis on or about December 31<sup>st</sup> of the following year or at the time of termination of employment.

Details of the current health insurance plan, including premiums, percentages paid by the Village and employees, co-pays, visual, dental and medical reimbursements, etc. are available in the Village Clerk's Office.

The plan will be reviewed and updated annually.

# 12. Communications / Informational / Discussion Items

- A. Meeting with Dept Heads to discuss Pay Equity
- B. PBS in Nunda filming
- C. Municipal Specific-Fiscal Stress Financial Indicator Data

| 13. Adjournment                        |               |    |    |
|--|---------------|----|----|
| <b>MOTION</b> was made to adjourn by _ | , seconded by | at | PM |

\* Information not received at this time